

COMBAT VET RIDERS BYLAWS

A 501 (c)(19) organization

Copyright © 2024

Contents

SECTION ONE: WHO WE ARE.....	2
SECTION TWO: BECOMING A MEMBER	2
SECTION THREE: ALL RIDING MEMBERS' REQUIREMENTS	4
SECTION FOUR: LEVELS OF MEMBERSHIP AND ASSOCIATION.....	5
COMBAT VET MEMBERSHIP	5
HONORARY MEMBERSHIP	5
SERVICE VET MEMBERSHIP	6
KNOWN ASSOCIATE MEMBERSHIP	6
AUXILIARY MEMBERSHIP.....	6
RETIRED MEMBER MEMBERSHIP.....	7
TEMPORARY LEAVE OF ABSENCE.....	7
DUES.....	8
SECTION FIVE: RESIGNATION FROM CVR	8
SECTION SIX: MEMBERSHIP ELECTIONS AND VOTING RIGHTS	9
NEW MEMBER ELECTIONS	9
VOTING	9
MEMBER ADVOCATES	10
SECTION SEVEN: CVR MEETINGS	10
MEETING TYPES AND ATTENDANCE	10
SECTION EIGHT: CVR OFFICERS, ADVOCATES, AND BOARDS	11
CVR OFFICER BOARD	11
CVR PRESIDENT	11
CVR VICE PRESIDENT	11
CVR SECRETARY.....	12
CVR TREASURER.....	12
CVR Sargent At Arms.....	13
SECTION NINE: STANDARDS OF CONDUCT FOR ALL OFFICERS	13
SECTION TEN: CVR EXECUTIVE BOARD	13
OTHER OCCASIONAL EXECUTIVE BOARD ATTENDEES	14
AUXILIARY PRESIDENT	14
CVR STORE MANAGER.....	14
CVR CLUBHOUSE MANAGER.....	15

1	EVENT COORDINATOR.....	15
2	MEMBER ADVOCATES	15
3	SECTION ELEVEN: MISCONDUCT COMPLAINTS.....	16

5 SECTION ONE: WHO WE ARE

6 The Combat Vet Riders (CVR) is a group of present and former combat veterans of the United
7 State Armed Forces that ride motorcycles for a hobby. We are a recognized Internal Revenue
8 Code 501(c)(19) veterans organization (hereafter: IRC). Our mission is to promote veteran
9 causes and support veterans in need. The use of the word “club” in reference to the CVR is not
10 meant to imply that we are a Motorcycle Club (MC). In the biker world, that term is reserved
11 for an organization that requires a different commitment of its membership than ours. We are
12 a neutral, non-territorial, motorcycle club with a one piece patch; we respect all other clubs, a
13 respect which is expected in return. Our full members have served their apprenticeship at
14 war, a testing that those that have never been to war, do not know.

15 SECTION TWO: BECOMING A MEMBER

16 We require every person applying for membership to attend a chapter meeting to tell about
17 themselves, their military service, and why they want to join the CVR. This is not the time to
18 embellish your resume; your membership doesn’t depend upon military heroics, just
19 honorable service. Any lying about military service is grounds for termination or refusal of
20 membership. Our goal is to develop a membership with good character and brotherhood to
21 carry out our mission of helping vets. We do not discriminate by race, religion, sex or any of
22 the freedoms for which we fought.

23 An eligible applicant should contact the Secretary, either in person at their first meeting, by
24 phone, mail or email to request an application. The applicant will turn in the application, along
25 with a copy of their Defense Department Form 214 (DD-214), Enlisted Record Brief (ERB) or
26 equivalent. Applicants that are applying for Combat Vet status are accepted only when their
27 documents show combat theater or awards. The application will be signed and dated by the
28 applicant and kept on file, should they be accepted into the CVR. The applicant must be of
29 good character and may be subject to a background check. They must also acknowledge that

they will abide by the terms and conditions of membership, as well as by CVR protocol as described in the document “MOTORCYCLE CLUB PROTOCOL 101”.

Once the application has been submitted, the Secretary and the Executive Board will verify the application and the DD-214 for proof of combat or non-combat service. The applicant may be asked to fill out a Veterans Administration form SF-180 (SF-180) with the CVR as a return addressee, which is a request for an updated DD-214, or Defense Department Form 215, “Correction to Form DD-214”, (DD-215), from the Veterans Administration.

The applicant must have motorcycle insurance, a motorcycle endorsed driver’s license (if required in their state), and own and operate a motorcycle of at least 500cc. Endorsement and insurance must be appropriate to the type of vehicle.

All new member applicants must have a Combat or Service Vet member to sponsor him/her into the CVR until the applicant receives their back patch. The Sponsor will work with the new applicant to learn the protocols, rules, and way of the CVR. At a monthly meeting the sponsor will related the candidate’s progress. The Sponsor of the applicant will inform those not as familiar with the applicant, of the Sponsor’s opinions in several membership related areas.

The sponsor is required to go over the protocols and policies of the CVR with the applicant.

The sponsor’s duties will be to get to know the applicant, and help educate and evaluate the applicant.

The Executive Board will sit down with the sponsor and the applicant to have a “give and take” discussion, prior to recommendation for membership.

The applicant must attend a minimum of three (3) monthly club meetings, work three (3) club events, and ride on three (3) club group rides (also known as the 3/3/3 requirement). If they have met these minimum requirements, and they are approved by a vote of the Executive Board they become eligible to receive a front CVR patch (flash patch) to be a prospective member.

After receiving the flash patch, the prospective member must continue to fulfill all of the prerequisites of membership (3/3/3) for at least six (6) months. Upon fulfillment of the six month requirement, the prospective member becomes eligible for a full membership status.

The Sponsor will then notify the Secretary as to when to promote the applicant to membership. The CVR membership will vote on the applicant to become a member of the CVR. If the applicant is accepted for membership, they will receive their back patch. At this point they become a full patch member, with a year probation. The new applicant will be reminded that the CVR patch must be kept secure at all times and is not to be made a trophy for any other individual or organization.

The member must continue to participate in the 3/3/3 requirement for the duration of their membership, unless otherwise noted or exempted.

The applicant will be allowed to access the forum only after he/she has been approved as a flash patch member.

SECTION THREE: ALL RIDING MEMBERS' REQUIREMENTS

All Combat Vet, Service Vet, Known Associate, and Prospect Members must have motorcycle insurance, a motorcycle endorsed driver's license (if required in their state), and own and operate a motorcycle of at least 500cc. Endorsement and insurance must be appropriate to the type of vehicle. Manufacture or brand of motorcycle is not limited.

Members that have lost their driving privileges may continue to be involved with all CVR activities that do not include driving. This is subject to the approval of the CVR E-Board.

All Combat Vet Rider members must attend at least three (3) monthly club meetings, work three (3) club events, and ride on three (3) club group rides per year (3/3/3). New members will receive their first CVR patch at a regular monthly meeting after fulfilling all requirements, any required designators must be sewn on prior to the member wearing the CVR cut. All members are subject to a two CVR back patch limit, without special Executive Board approval.

All applicants must remember that CVR patches are CVR property and must be returned upon leaving the organization. All CVR designation insignia or materials being property of CVR includes, but is not limited to, the following: any full member patch, any Honorary member designators and patch, any Service Vet member designators and patch, any Known Associate designators and patch, or any Auxiliary member designators and patch. These items are only to go to CVR accepted recipients. The Combat Vet Riders, Inc. will use any and all legal means

available to protect their members' constitutional rights, the club's name, insignia, and the corporation's proprietary rights.

Other CVR store items will be marked as agreed upon, 'for public support of CVR' sale items.

All members must remain in 'good standing'. Good standing is defined as:

- Up to date on dues and other financial obligations to the club
- Is not currently suspended
- Is not currently under any sanctions

A CVR ID card will be issued to all members in good standing.

SECTION FOUR: LEVELS OF MEMBERSHIP AND ASSOCIATION

COMBAT VET MEMBERSHIP

CVR Combat Veteran Membership is comprised of those former and present United States military personnel, in good standing, who have honorably served in a military combat theater of operations. They must remain in good standing. The CVR recognizes members with recorded Korean duty assignment as Combat Vets, as recognized under IRC 501 (c)(19), due to Korea remaining as a continuing "war-era" situation. The applicant must have a Combat or Service Vet member to sponsor him/her into the CVR until the applicant receives their back patch. Combat Vet Members may hold CVR elected or appointed positions and vote on all CVR business. Upon acceptance, Combat Vet Members are authorized to wear the CVR Combat Vet Member back patch and the front Combat Vet Member CVR patch. Monthly dues are as prescribed in Section Titled 'DUES'.

HONORARY MEMBERSHIP

The Honorary membership status is comprised of selected CVR associates recognized for their support by the E-Board and voted on by the membership. The Honorary member is exempt from the 3/3/3 rule and the dues requirement. They are recognized as supporters of CVR club activities, and are authorized to wear the "Honorary" designator on their front and back CVR patch. They must remain in good standing. Honorary members may vote on all CVR business. There is no requirement

that the Honorary member own or operate a motorcycle. Monthly dues are as prescribed in Section Titled 'DUES'.

SERVICE VET MEMBERSHIP

CVR Service Vet Membership is comprised of former and current military personnel that served honorably in a non-combat capacity. They must have a Combat or Service CVR member sponsor until the applicant receives their back patch. Service Vet members are limited to a ratio of 3:10 of the Combat Vet membership. They must remain in good standing. For the purposes of the Internal Revenue Code (IRC) only, all Service Vets since 1952 are listed as "Combat era" Vets. This is due to the unresolved Korean situation and will continue until the IRC codes change that status. Service Vet members may vote on all CVR business and are only eligible to hold the position of Secretary and/or Treasurer or become one of three (3) Member Advocates, to a maximum quota of two (2) Service Vets on the Executive Board, whether appointed or elected. All Service Vet Members are to wear the "Service Vet" designator on their front and back CVR patch. Monthly dues are as prescribed in Section Titled 'DUES'.

KNOWN ASSOCIATE MEMBERSHIP

CVR Known Associate membership is comprised of selected CVR associates recognized for their support by the E-Board and voted on by the membership. The Known Associate must have a Combat or Service Vet member to sponsor him/her into the CVR until the applicant receives their back patch. The members of the Auxiliary category are recognized as support members under the IRC, but the IRC does not recognize the Known Associate members, therefore these members may only hold positions in non-officer or non-executive board capacity and do not have voting rights for internal club business. They are recognized as supporters of CVR club activities, and are authorized to wear the "Known Associate" designator on their front and back CVR patch. They must remain in good standing. Monthly dues are as prescribed in Section Titled 'DUES'.

AUXILIARY MEMBERSHIP

The CVR Auxiliary Membership is comprised of spouses of full members and service vet members, as recognized under IRC 501 (c)(19). They must remain in good standing. The Auxiliary will maintain their own membership rolls and comply with the IRC and CVR Auxiliary

membership requirements. They do not have voting rights for internal club business. Owning and operating a motorcycle is not required for Auxiliary members; they need not personally ride a motorcycle. They are authorized to wear the "Auxiliary" designator on their front and back CVR patch upon acceptance.

Auxiliary members whose spouse dies may choose to remain in the Auxiliary, and shall retain voting rights for Auxiliary business. If the Auxiliary member is currently an officer in the Auxiliary, they may finish out their term of office. In any case, if they remain a member of the Auxiliary, they will retain the right to vote on Auxiliary issues. They may continue to wear the back patch with the Auxiliary designator. Monthly dues are as prescribed in Section Titled 'DUES'.

RETIRED MEMBER MEMBERSHIP

Members wanting to retire can request to be placed into Retired Member status, which will be handled on a case by case basis. Retirement will be at the discretion of the E-Board, in addition to the member's request. In order for a member to be retired, the following criteria must be met: Member must be in good standing with the CVR, to include current on dues and 3, 3 and 3 standards have been met. Members requesting to be placed in Retired Member status, should address the E-Board to be considered. Once a member is placed in Retired Member status, they will no longer be required to pay dues, nor will the retiree be required to fulfil the 3/3/3 rules. The retiree will be released from the motorcycle ownership requirement. The retiree will have voice but no vote in any CVR business. However their participation in club events and functions is always welcome. There will be no special designators to be worn on the cut. All Retired Members must remain in good standing with the CVR and adhere to all club bylaws and policies.

TEMPORARY LEAVE OF ABSENCE

From time to time a member may find that they need to take a temporary Leave Of Absence (LOA).

The member must notify an advocate of his/her wishes. The advocate may take the request to the Executive Board directly, or the advocate may choose to have the member attend with them.

If the LOA is approved by the Executive Board, the member will be temporarily released from his/her obligation to pay dues, as well as to meet the 3/3/3 rule. The member is also released from the motorcycle ownership requirement during their absence.

During the LOA, the member may attend general and/or open meetings. The member shall have voice but no vote until they are re-instantiated.

Upon re-instantiation, the member must start paying dues and must meet the 3/3/3 rule to remain in good standing. Monthly dues are as prescribed in Section Titled 'DUES'.

DUES

Combat Vets and Service Vets will be assessed \$25.00 monthly dues, or \$300.00 per year. For Honorary Members, Known Associates, Retired Members and Members on a Leave of Absence, dues are voluntary. Married couples are counted as one unit for dues. Monthly dues are due the 1st of each month. If a member becomes three (3) months behind, the Treasurer will contact them to determine the reason and then advise the E-board. After that date, any member with unpaid dues will be notified, and have one month to retain their membership. Members are advised to notify an advocate in advance of financial issues that will prevent them from paying their dues on time.

SECTION FIVE: RESIGNATION FROM CVR

Any member may resign by written resignation to the Secretary. When a full member resigns they have a thirty (30) day grace period to rescind their resignation with no repercussions. After the thirty (30) day grace period a returning member will be required to fill out an application to re-apply for membership. The new application will be reviewed by the e-Board, and if approved, the applicant will be issued a flash patch. The applicant will be required to meet the same requirements as any other new member to receive their back patch.

All CVR patches are the property of CVR and a resigning member must surrender all CVR patches before the next monthly meeting, unless they have prior E-Board approval with regard to the following:

An honorably resigning member with more than two (2) years membership may request to keep their patch with an agreement that it will never be worn again. This agreement must be approved by the Executive Board and can be revoked at any time for violation of that agreement. So, patch collectors beware.

An honorably resigning member that cannot ride due to physical or other disabilities may request to keep their patch. They may continue to participate in CVR activities and support the

Combat Vet Riders as they wish, however, they will be a non-voting member of the club. Their patch should only be worn at CVR activities.

SECTION SIX: MEMBERSHIP ELECTIONS AND VOTING RIGHTS

NEW MEMBER ELECTIONS

The sponsor will give a presentation concerning the new member candidate, followed by discussion from all Combat and Service Vet members present. Any dissenting opinions concerning the candidate should be shared, with a goal of one hundred percent (100%) acceptance of the new candidate by the Combat and Service Vet members present at the time of the vote. If, after a reasonable period of discussion, those present cannot agree, either up or down, the vote for this applicant will be put off to a later meeting, or the candidate will be refused membership.

VOTING

The amount of members required for a quorum on general CVR decisions will be either one-third (1/3) of the voting membership present at the time of the vote, or a proxy vote to the Secretary by Email or handwritten note. Certain major issues, such as officers' elections, will require the opportunity for all Combat and Service Vet Members to vote, either in person or by proxy. The Combat Vet membership reserves the right to limit voting rights of non-Combat Vets if the core identity of the Combat Vet Riders is threatened. All officer elections will be by secret ballot.

Subject to approval by Combat and Service Vet members, all members will vote on certain specific issues.

The membership has the right to remove any elected or appointed officer or board member, with a supermajority two-thirds (2/3) of the membership vote of no confidence, for failure to perform duties. The quorum for this action includes all responding members either present for a meeting, or by proxy vote. The majority of the voters must be Combat Vet members.

If vacated, all officer positions can be appointed by the President, or the Vice President in the absence of the President, with E-Board approval. A special election should be held as soon as possible, up to a maximum of 90 days.

MEMBER ADVOCATES

One Advocate is elected each even calendar year by the membership.

Two advocates are elected each odd calendar year by the membership. The 3 advocates will comprise half of the Executive Board.

At any time, only one (1) of the three (3) Member Advocates may be a Service Vet, if elected. In the case of a Member Advocate not finishing their term, an alternate Members Advocate will be appointed by the President, with E-board approval, until an election can be held, up to a maximum of 90 days.

SECTION SEVEN: CVR MEETINGS

The CVR general membership will meet on the first Wednesday of each month at 6:30pm (1830 hours).

The Executive Board will meet on the Wednesday prior to the Wednesday monthly meeting at 1830 hrs.

Special Combat and Service Vet member meetings will be held every quarter to vote in new members, conduct internal club business, etc. These voting members meetings will be held on the same day of the Executive Board meetings.

Special committee meetings will be called as necessary.

If, in the course of a meeting, a question of protocol or procedure comes up, the President (or presiding Chair) shall make a fair and equitable decision in the best interest of the body.

MEETING TYPES AND ATTENDANCE

From time to time it will be necessary to limit the attendance of members in accordance with the topics to be discussed at an upcoming meeting.

There are four types of meetings, described below, with allowable attendance:

- FULL PATCH MEMBERS: Combat Vet only
- VOTING MEMBERS ONLY: Combat Vet, Service Vet, Honorary

- OPEN MEETING: Open to the general public
- EXECUTIVE BOARD: President, Vice-President, Secretary, Treasurer, Sargent at Arms, the 3 member advocates

Other persons, typically a committee chair or a representative of another organization, may be invited to attend a meeting. Such invitees will have voice but no vote. The invitee may or may not be allowed to remain for the rest of the meeting, at the discretion of the chair.

SECTION EIGHT: CVR OFFICERS, ADVOCATES, AND BOARDS

CVR OFFICER BOARD

The CVR Officer Board oversees all administrative, fiduciary, and actions in performance of the CVR mission, to ensure fairness and impartiality for the good of the club. To be eligible for an officer position, the member must be fully patched Combat or Service Vet, have completed any probationary period, and be a member in good standing.

CVR PRESIDENT: (elected each even calendar year)

- Reports to the CVR membership at large.
- Oversees CVR Officers and has the right to remove any appointed Officer.
- Attends and presides over required meetings and oversees all CVR business.
- Leads the CVR organization through encouragement and deed, to maintain the highest possible standards.
- Oversees disciplinary actions and, along with CVR Executive Board, enforces strict observance of all CVR bylaws and club rules.
- Votes on disciplinary actions in the event of a tie.
- Must be a Combat Vet

CVR VICE PRESIDENT: (elected each odd calendar year)

- Reports to the President and fills in for his short term absence, or until a new election can be facilitated.
- Attends any required meetings and acts upon CVR business.

- Assists all Officers in the performance of their duties.
- Presides over the Disciplinary Board.
- Must be a Combat Vet

CVR SECRETARY: (elected each even calendar year)

- Reports to the CVR Officer Board and membership at large
- Maintains membership rolls and accepts new member applications.
- Corresponds with new member applicants and assists the CVR Executive Board with the vetting process for new members.
- Is responsible for maintaining meeting minutes.
- Assists the webmaster and others with club calendar.
- Collects the CVR mail and files or distributes appropriately.

CVR TREASURER: (currently appointed by the President, with membership approval)

- Reports to the CVR Officer Board and membership at large
- Maintains monthly financial accounts and use receipts for all transactions.
- Maintains necessary financial and legal records for compliance with various governmental, civil, and business entities
- Can sign all checks pertaining to CVR business.
- Reports any discrepancies in financial reporting or receipts to the President and Vice President.
- Facilitates internal/external audit annually, between January and April. Internal audit will be conducted with two non-officer members.
- Provides access to the financial/accounting records when request is made by a member. A member may request to CVR financial/accounting records by written request (with a copy to the President) and allow the Treasurer fifteen (15) business days within which to provide access. The review shall take place at the CVR Clubhouse.
- All financial/accounting records are to be maintained at the CVR Clubhouse. Upon written request to the President, the Treasurer may remove the checkbook and

information regarding accounts payable for a period of no more than twenty-four (24) hours to update the records or to make necessary payments.

CVR Sargent At Arms: (currently appointed by the President, with membership approval)

- Reports to the President, or the Vice President in absence of the President.
- Is the contact person for other organizations to address the Combat Vet Riders.
- Assists in the enforcement of issues pertaining to violations of protocol and club rules.
- Maintains order at all meetings. The SAA may appoint other members as necessary for required support
- Must be a Combat Vet

SECTION NINE: STANDARDS OF CONDUCT FOR ALL OFFICERS

An officer with discretionary authority shall discharge their duties under that authority and in good faith;

- With the care an ordinarily prudent person in a like position would exercise under similar circumstances; and
- In a manner the officer reasonably believes to be in the best interests of the corporation and its members, if any.

SECTION TEN: CVR EXECUTIVE BOARD:

The Executive Board meets on the Wednesday prior to Monthly Membership Meeting. The Executive Board develops new bylaws or club rules, with any changes to be voted on by the membership at the next possible meeting, and investigates any accusations concerning violations of bylaws or club rules.

It is the responsibility of the President and the Disciplinary Board to ensure that the rules of the CVR are strictly enforced and applied equally to all members. It is the responsibility of the President and the SAA to carry out any sanctions or disciplinary decisions made by the Executive Board.

The Executive Board is comprised of the three (3) elected officers, the treasurer, and the three (3) Member Advocates:

- The President participates in all discussions and voting, except in disciplinary cases where the President only votes as a tie breaker.
- The Vice President participates in discussions, all voting, and presides over the Disciplinary Board. The VP can call any required special E-Board meetings.
- The Secretary participates in discussions, all voting, and records the actions of the Executive Board.
- The Treasurer participates in discussions, all voting, and provides the E-Board with required financial information.
- Three Member Advocates participate in all discussions, all voting, and provide any received member input to the E-board.

The SAA will participate and votes on all issues, except discipline cases.

OTHER OCCASIONAL EXECUTIVE BOARD ATTENDEES:

AUXILIARY PRESIDENT: Brings ideas and concerns pertaining to the Auxiliary, if requested. Participates in the discussion, but does not have voting rights for internal E-Board business, and is not present when the E-Board has to deal with disciplinary cases.

CVR STORE MANAGER. (appointed by the CVR President, with membership approval)

- Reports to the Treasurer and the membership at large.
- Responsible for Inventory control of all CVR merchandise, including purchasing and dispensing CVR store items.
- Maintains monthly budget for store items with approval by the membership.
- Keeps correct and complete records of accounts using receipts for all transactions.
- Reports the monthly financial budget balance to the Treasurer including all profits or losses.
- The CVR Store Manager position and any Store Manager assistants are filled at the Presidents discretion, with membership approval.
- Attends Executive Board meetings, if requested, to update the E-Board and discuss CVR store needs or budget information.
- Does not have voting rights for internal E-Board business, and is not present when the E-Board has to deal with disciplinary cases.

CVR CLUBHOUSE MANAGER: (appointed by the CVR President, with membership approval)

- Reports to the Executive Board and the membership at large
- Provides reporting, including all profits and losses.
- Any assistants are filled at the Clubhouse Manager's discretion, however, assistants must be in compliance with CVR bylaws, all CVR guidelines, and CVR bar policy.
- Is responsible for maintaining the CVR clubhouse inside and out.
- Attends Executive Board meetings, when requested or needed, to advise and update the E-Board regarding clubhouse concerns or issues.
- Does not have voting rights for internal E-Board business, and is not present when the E-Board has to deal with disciplinary cases.

EVENT COORDINATOR:

- Updates the event calendar for the club, keeps up with area events and brings them to the attention of the CVR.
- Makes sure that all events have people to lead them, and properly manages our CVR events.
- Attends Executive Board meetings, if requested, participates in discussion, but does not have voting rights for internal E-Board business, and is not present when the E-Board has to deal with disciplinary cases.

MEMBER ADVOCATES:

There are three (3) Member Advocate positions.

The Member Advocates meet with the Executive Board each month, and with individual members as necessary. Members may contact Member Advocates with any concerns that require resolution within the membership, using the following procedure:

Step 1. The member brings a concern to a Member Advocate for resolution. This Advocate may involve the other Member Advocates for advice and resolution. If the issue can be handled discreetly between the differing parties to the satisfaction of the Member Advocate, and is not a club rule or bylaw violation, the matter is considered closed.

Step 2. If the issue remains unresolved, or is a club rule or bylaw matter, the Member Advocate brings it to the Vice President, with a written grievance signed by the accuser, for resolution by the Disciplinary Board.

Step 3. The Disciplinary Board committee works on resolution. The President votes only as a tiebreaker, if needed.

SECTION ELEVEN: MISCONDUCT COMPLAINTS

Complaints can be made to any of the Advocates, but if not resolved in step one, the complaint must be in writing so the accused will know the charges and any/or evidence against them.

The Disciplinary Board will investigate the veracity of any such complaints as soon as possible. After convening on the complaint, the Disciplinary Board will make known to the person or persons, in writing, the complete list of complaints or charges alleged to have occurred, and that the complaints are being investigated by the Disciplinary Board.

The person or persons accused will have five (5) days to acknowledge the notice and an additional five (5) days to set up and meet with the Disciplinary Board for final determination. If no response is received from the accused within the allotted time, it will be assumed the complaints or accusations are legitimate. Sanction or termination will follow.

The Disciplinary Board will make their recommendations of actions to be taken within one week after convening on any matter, barring any continuances. These recommendations may include sanction, or discharge of a member that is found to be violating any of the agreed to policies that adversely affect the CVR.

If the accused is found innocent, an apology from the CVR will follow. If the accused is acquitted, there will be no further action. If the accused is found at fault, sanction or termination will follow and a record will be kept of the event. If the terminated member has prepaid dues, those monies will be refunded, prorated to the nearest month.

At the discretion of the Disciplinary Board, the Board will make known to the membership any actions to be taken, barring any continuances. All continuances must be approved by the Disciplinary Board.

The rules of the CVR will be strictly enforced. If these rules and regulations are broken, the CVR will deal with the individuals responsible. It could mean either immediate sanction, or termination, whatever the Disciplinary Board and CVR President determines.

The Disciplinary Board may initiate some investigations. Possible offenses to be investigated by the Disciplinary Board may include, but are not limited to:

- Bringing shame to the CVR
- Lying to the CVR
- Withholding CVR money (one week rule).
- Causing trouble for the CVR
- Inactivity, (not attending three (3) or more CVR events/meetings per year without acceptable reason).

Any member can have their membership terminated by a majority vote of the membership. If found guilty of violations there will be a three (3) strike termination guarantee.

It is of the utmost importance to remember the CVR is a neutral organization. For the safety of all members, a member that has interfered in any other organization's business in any manner, other than a positive one, may be terminated. This includes negative phone calls, texts, internet, or verbal discussions. If it's their business, it is not our business! If it becomes our business, then the CVR Officer Board will investigate, and seek correction through that organization's chain of command, to attempt to rectify the situation. If that organization chooses not to respond to our satisfaction, it is to their discredit, and we will deal with it as required.